

Third Year

Focus: Chapter Leadership/Mentoring

- Chair a chapter committee or be a chapter officer
- Maintain contact with Learning Leader
- Attend an Executive Council Retreat
- Read *Built to Last*
- Register with Career Services
- Write the Grand Alpha

Purpose: Taking an active role in the leadership of Chi Phi and other organizations will be stressed during this period of membership. Those leadership roles will teach accountability, delegation, and vision. Mentoring opportunities are designed to help each member map out a successful career path.

What You Will Learn:

- Group leadership
- Role modeling behaviors

Fourth/Fifth Year

Focus: Mentoring/Career Development

- Go to four interviews through Career Services
- Help present a recruitment seminar
- Send out four letters of job inquiry to alumni to help establish the chapter Alumni Job Network

Purpose: Leadership in Chi Phi and the community is truly valued during this phase. In addition, it is through hands on work, such as assistantships and internships, that you will learn the specific job skills that are most relevant to your future career.

What You Will Learn:

- Networking skills
- Continued leadership development

Core Values

Friendship

We will engage in mutually enriching relationships.

Respect

We will respect ourselves, each other, the Fraternity, and society.

Honesty

We will interact in an open and truthful way.

Responsibility

We will fulfill our moral expectations as individuals and as an organization.

Commitment

We will accomplish more than that which is expected of us.

Personal Development

We will build better men, better leaders, and better citizens.

If you're a values-based leader, gentleman, and scholar who believes in the importance of principles like Truth, Honor, and Integrity - then we want you to join Chi Phi.

Areas and Expectations outlined have corresponding programming to help support development.

As each member progresses, the specific expectations and programming set for him will mirror his needs.

The chapter and alumni will establish multiple programming opportunities for each member to achieve his expectations.

All of this is subject to review by chapter and alumni

The Chi Phi Fraternity



The Tour: Membership Education Program of the Chi Phi Fraternity

Theory:

By combining a high level of educational programming and instructive membership minimum expectations, each member will positively contribute to the good of the group while enhancing their own personal development.

Focus Areas:

- ◆ Academics
- ◆ Chapter Involvement
- ◆ Personal and Professional Development
- ◆ Campus and Community Service
- ◆ National Involvement
- ◆ Financial Obligations
- ◆ Ritual
- ◆ Recruitment

Phases of Membership:



First Year

First Semester- 1st Eight Weeks

Focus: Assimilation into the University and the Fraternity

- Learn about the history of Chi Phi and the Greek system
- Get involved in other campus activities such as, residence hall government, literary societies, and intramural sports
- Continue classroom excellence by maintaining a 3.25 GPA

Purpose: To understand the origins of Chi Phi and to become acclimated to the university through involvement in the campus and community. During this semester, you will begin to explore your personal identity and start the journey towards initiation into Chi Phi.

What You Will Learn:

- Identify a set of short and long term personal goals
- Practice leadership skills such as public speaking and effective listening

First Semester- 2nd Eight Weeks

Focus: Further Education about the national Fraternity and our local Chapter

- Identify and meet with a “learning leader” (Chi Phi alumnus that works with you as a mentor)
- Identify a service learning project for next semester
- Plan and execute a recruitment function
- Get involved with the national Chi Phi office by contacting the National Director or by visiting www.chiphi.org

First Semester- 2nd Eight Weeks (con't)

Purpose: After your first eight weeks, our goal is to help you expand upon your knowledge of the campus and Chi Phi. You will enrich your current campus involvement by searching for service and leadership opportunities that will suit your interests and be a foundation of your personal development.

What You Will Learn:

- How to effectively lead a seminar
- How to make a PowerPoint presentation
- Time management strategies
- Networking techniques

Second Semester

Focus: Chapter Involvement



- Become active in at least one chapter committee
- Plan and carry out a service learning project
- Participate in one Chi Phi philanthropy (where we raise money for charity)
- Write a set of career goals
- Attend a Career Services seminar
- Identify possible internships

Purpose: Involvement in the chapter will be stressed during this time period. This includes taking part in committees and event planning. You will also begin to explore future career interests by becoming familiar with the Office of Career Services.

What You Will Learn:

- Event Planning
- Group Dynamics
- Career Exploration

Second Year

Focus: External Involvement

- Join a campus activity related to your major
- Write a resume
- Attend a Regional Leadership Alliance (RLA) or the College of Excellence (COE)
- Apply for involvement within a selective organization
- Invite five prospective members to a Chi Phi event

Purpose: Chi Phi will continue to help you develop as a person by encouraging involvement in activities outside of the fraternity. Involvement in other organizations can give you diverse work experiences and job skills that will be necessary upon graduation.

What You Will Learn:

- Tips for successful job interviews
- How to write a resume
- How to run an effective meeting



“A man's word is his bond”